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23 May 1983

MEMORANDUM FOR: Director of Personnel

FROM :

C/HRPS

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REFERENCE : Options for Manpower Reductions -
FY 1984, Dated 5 May 1983

1. In response to my recent review of the referenced document (attached), I have completed two simple models of our FY 1984 manpower flows. You will note that both of the models predict an FTP overrun of about FTP without any front-end loading of EODs.

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2. The models assume an attrition rate of 5 percent because of the lack of any significant indication of an attrition change at this point. The models also assume that we will end FY 1983 at our authorized position strength. While the attrition has been adjusted to reflect seasonal changes, the EODs have been kept to as smooth a flow as possible. The projected ceiling was computed based upon percent of our FY 1984 base, plus percent of our projected FY 1984 increase.

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3. Both models have been corrected to remove the error previously inherent in our forecasts, so the predictions should be fairly accurate. As you can see, the smoothed EOD flows result in FTP overruns in each case. Therefore, the more we bow to pressures to EOD larger numbers early in FY 1984, the greater will be the potential FTP overrun. This is particularly pertinent in view of anticipated pressures to EOD cleared applicants before they are subject to Social Security in January 1984.

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